

## ENDURING DEDICATION TO COVERTS GOALS Kimberly Royar

For two productive decades, Wildlife Biologist Kim Royar has merged her professional expertise with Coverts' amateur ambitions in service to Vermont's woodlands and wildlife. Although not a native Vermonter, "she got here as fast as she could", to become a UVM graduate and then alumna of the U.S. Forest Service. Kim has served Vermont's Fish & Wildlife Department in many roles since 1981: among them, as Habitat Biologist, District Wildlife Biologist, chair of the Land Ethic Team, and chair of the Furbearer Team whose concerns embrace the charismatic species that seem of particular interest to private woodland owners.

As a state employee, Kim enthusiastically promoted public-private cooperation, anticipating partnership opportunities with state agencies

for Coverts and advancing the work of many nonprofit organizations -- by identifying critical ecological issues, prospective program participants, and potential funding sources both public and private. Passionate about educating Vermonters of all ages in the ways of wildlife and their habitats, Kim served for many years on her town's Conservation Commission and is an ever-ready resource for conferences and workshops serving forestry professionals, private landowners, and school children. She has been essential to every major Coverts undertaking – from the ambitious Orton-funded NWHP (Neighborhood Wildlife Habitat Project) and subsequent Community Video Project to the evolution of our publications program, from the periodic "Bulletins" of the 1990s to today's website and "Woodlands for Wildlife" newsletter. Kim's cheerful demeanor, thoughtful diplomacy, and lucid explanations make her an exemplary communicator, perfect for Coverts' "outreach" mission and membership on the Council's Communications Team.

Vermont Coverts is proud to recognize Kim Royar as an invaluable member of its governing Council and to honor her for decades of service to woodlands and wildlife in Vermont and beyond.

John McNerney, President - September 25, 2010